

CANEDA SPECIALIZED DRIVER APPLICATION

Thank you for your interest in Caneda! We always look forward to applications from great people who would like to join our team! Send your completed application form to hr@caneda.com.

Date of Application: _____

Position Applied For: Company Driver Owner Operator 1-Ton 5-Ton Other: _____

How did you hear about Caneda Transport? _____

PERSONAL/CONTACT INFORMATION

Full Name (Please enter name as shown on your driver's license)

Date of Birth:

 Last Name First Name Middle Initial Month Day Year

Email Address: _____ **Phone Number:** _____

Current Address: _____
 Street Address

 City Province/State Postal/Zip Code

How long have you lived here? _____

QUALIFICATIONS

Driver applicants must meet all hiring qualifications to be considered for hire where applicable based on the position that the applicant is applying for. Applicants that do not meet all the qualifications may not be considered. Please fill out the below based on the position you are applying for.

1-Ton:

OR

5-Ton:

- Must be at least 21 years old, with a minimum of 3 years of driving experience.
- Must be legally entitled to work in Canada.
- Meets all Transport Canada requirements. (where applicable)
- Hold a valid Class 5 license, air brakes (Q) endorsement preferred.
- Maximum 4 demerits and 2 moving violations on abstract, provided within 30 days of hire.
- No preventable accidents or DUI charges in the last 5 years.

- Must be at least 21 years old, with a minimum of 3 years of commercial driving experience.
- Must be legally entitled to work in Canada.
- Meets all Transport Canada requirements. (where applicable)
- Hold a valid Class 5 license, air brakes (Q) endorsement preferred.
- Maximum 4 demerits and 2 moving violations on abstract, provided within 30 days of hire.
- No preventable accidents or DUI charges in the last 5 years.

The following must be complete prior to offer of contract and orientation:

- Applicant must agree to pre-employment Alcohol and Drug test (negative result) and background check (with at least 3 references).
- Applicant must successfully complete a third-party evaluation/road test.
- Applicant must successfully complete full orientation and acknowledge and sign all relevant documentation.

LICENSE/EXPERIENCE INFORMATION

Driver License: _____
 Number Class Province/State Expiry Date (mm/dd/yyyy)

Driving Experience: _____ LTL Experience: _____ Provinces Driven In: _____

EQUIPMENT INFORMATION (Owner Operators Only)

What year is your unit? _____

What is the make of your unit? _____

What is the model of your unit? _____

Is your unit a lease or do you own? Leased Owned

EMPLOYMENT RECORD

Note: DOT requires that employment for at least three years and/or Commercial Driving Experience for the past ten years be shown.

Have you been previously employed with Caneda Transport? Yes No Date Range _____

Company Name	_____	May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Position	_____	Start Date	_____ End Date _____
Address	_____		
	Street	City	Province/State
Contact	_____	Phone	_____
Reason for Leaving	_____		

Company Name	_____	May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Position	_____	Start Date	_____ End Date _____
Address	_____		
	Street	City	Province/State
Contact	_____	Phone	_____
Reason for Leaving	_____		

Company Name	_____	May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Position	_____	Start Date	_____ End Date _____
Address	_____		
	Street	City	Province/State
Contact	_____	Phone	_____
Reason for Leaving	_____		

TO BE READ & SIGNED BY THE APPLICANT

I UNDERSTAND THAT THE INFORMATION ON THIS APPLICATION WILL BE USED TO ASSESS APPLICANT SUITABILITY AND THAT PRIOR EMPLOYERS WILL BE CONTACTED FOR THE PURPOSES OF EMPLOYMENT INVESTIGATION.

I certify that this application was completed by me the applicant, and that all entries on it and information in it are true and completed to the best of my knowledge.

I authorize Caneda Transport Ltd. and their assigned agents, to make such investigations and inquiries of my personal, employment, criminal search; driving abstracts; drug results from previous employers or their consortium or their insurance carrier or agent for my driving record; and other related matters as may be necessary in arriving at an employment decision.

If hired or contracted, this authorization shall remain on file and shall service as ongoing authorization to recheck or report as deemed necessary at any time throughout my employment or contract period or after such period.

I hereby release employers and other persons from all liability in responding to inquiries and releasing information in connection with my application. In the event of employment or contract, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Furthermore, I understand that Caneda Transport Ltd. and/or their Agents may keep any information on file including work performance as related to my employment period and make it available to any second party only with my verbal or written consent. I understand, also, that I am required to abide by all rules and regulations of Caneda Transport Ltd.

For purposes of gathering this information, I have supplied information which may be required by law enforcement agencies and other entities for positive identification purposes when checking records, including date of birth, residence history and driver's license number and Province.

Please include a 5-year Driver's Abstract along with the completed application form.

Applicant Signature

Date

Email the completed application to hr@caneda.com.

Caneda Transport Ltd. recognizes the potentially sensitive nature of the information requested and seeks to protect the privacy rights of all individuals about whom we hold personal data. Access to personal information will only be used for purposes directly related to an individual's employment with Caneda Transport Ltd. Any access, use, dissemination and/or disclosure of the information in a manner contrary to Federal and Provincial privacy laws constitutes an offence punishable by fine and/or imprisonment.