

CANEDA TRANSPORT DRIVER APPLICATION

Thank you for your interest in Caneda! We always look forward to applications from great people who would like to join our team! Send your completed application form to hr@caneda.com.

Date of Application: _____

Position Applied For: Company Driver Owner Operator

Please select your preferred region of operation: Canada Cross Border Local/Regional

How did you hear about Caneda Transport? _____

PERSONAL/CONTACT INFORMATION

Full Name (Please enter name as shown on your driver's license)

Date of Birth:

 Last Name First Name Middle Initial Month Day Year

Email Address: _____ **Phone Number:** _____

Current Address: _____
 Street Address

 City Province/State Postal/Zip Code

How long have you lived here? _____

QUALIFICATIONS

Driver applicants must meet all hiring qualifications to be considered for hire where applicable based on the position that the applicant is applying for. Applicants that do not meet all the qualifications may not be considered. Please fill out the below based on the position you are applying for.

Cross Border:	OR	Canada / Local / Regional:
<input type="checkbox"/> Must be at least 25 years old, with 5 years of related LTL and Cross Border Class 1 experience.		<input type="checkbox"/> Must be at least 25 years old, with 5 years of related LTL Class 1 experience.
<input type="checkbox"/> Must be legally entitled to work in Canada and cross international borders. (where required)		<input type="checkbox"/> Must be legally entitled to work in Canada.
<input type="checkbox"/> Hold a valid Class 1 license.		<input type="checkbox"/> Hold a valid Class 1 license.
<input type="checkbox"/> Hold a valid Passport and FAST card.		<input type="checkbox"/> Meets all Transport Canada requirements. (where applicable)
<input type="checkbox"/> Meets all Transport Canada and US DOT requirements (where applicable)		<input type="checkbox"/> Maximum 4 demerits and 2 moving violations on abstract, provided within 30 days of hire.
<input type="checkbox"/> Maximum 4 demerits and 2 moving violations on abstract, provided within 30 days of hire.		<input type="checkbox"/> No preventable accidents or DUI charges in the last 5 years.
<input type="checkbox"/> No preventable accidents or DUI charges in the last 5 years.		

The following must be complete prior to offer of contract and orientation:

- Applicant must agree to pre-employment Alcohol and Drug test (negative result) and background check (with at least 3 references).
- Applicant must successfully complete a third-party evaluation/road test.
- Applicant must successfully complete full orientation and acknowledge and sign all relevant documentation.

LICENSE/EXPERIENCE INFORMATION

Driver License: _____
 Number Class Province/State Expiry Date
 (mm/dd/yyyy)

Driving Experience: _____ (Total years)

Experience In: LTL Flat Deck Step Deck Van Mountain Driving
 (Check all that apply)

Provinces Driven In: _____ **States Driven In:** _____

Do you have a Free and Secure Trade (FAST) card? Yes No N/A (Local /Regional or Canada Only)

Do you have electronic ELD Experience? Yes No

Are you legally entitled to work in Canada? Yes No

Have you set up a Clearinghouse account? Yes No

Has your license ever been denied or suspended? Yes No

If yes, please provide an explanation: _____

EQUIPMENT INFORMATION (Owner Operators Only)

What year is your tractor? _____

What is the make of your tractor? _____

What is the model of your tractor? _____

Is your tractor a lease or do you own? Leased Owned

Do you have a Dash Cam installed? Yes No

ACCIDENTS/VIOLATIONS

Accident Record/Violations for the past 3 years.

Date	Nature of Violation

Date	Nature of Accident	Injury or Fatality?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> Yes <input type="checkbox"/> No

EMPLOYMENT RECORD

Note: DOT requires that employment for at least three years and/or Commercial Driving Experience for the past ten years be shown.

Have you been previously employed with Caneda Transport? Yes No Date Range _____

Company Name _____	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Position _____	Start Date _____ End Date _____
Address	
Street _____	City _____ Province/State _____
Contact _____	Phone _____
Reason for Leaving _____	
Was this position subject to a DOT regulated alcohol and controlled substance testing program? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was this position subject to FMCSA regulations (US)? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Company Name _____	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Position _____	Start Date _____ End Date _____
Address	
Street _____	City _____ Province/State _____
Contact _____	Phone _____
Reason for Leaving _____	
Was this position subject to a DOT regulated alcohol and controlled substance testing program? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was this position subject to FMCSA regulations (US)? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Company Name _____	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Position _____	Start Date _____ End Date _____
Address	
Street _____	City _____ Province/State _____
Contact _____	Phone _____
Reason for Leaving _____	
Was this position subject to a DOT regulated alcohol and controlled substance testing program? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was this position subject to FMCSA regulations (US)? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Company Name _____	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Position _____	Start Date _____ End Date _____
Address	
Street _____	City _____ Province/State _____
Contact _____	Phone _____
Reason for Leaving _____	
Was this position subject to a DOT regulated alcohol and controlled substance testing program? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was this position subject to FMCSA regulations (US)? <input type="checkbox"/> Yes <input type="checkbox"/> No	

TO BE READ & SIGNED BY THE APPLICANT

I UNDERSTAND THAT THE INFORMATION ON THIS APPLICATION WILL BE USED TO ASSESS APPLICANT SUITABILITY AND THAT PRIOR EMPLOYERS WILL BE CONTACTED FOR THE PURPOSES OF EMPLOYMENT INVESTIGATION.

I certify that this application was completed by me the applicant, and that all entries on it and information in it are true and completed to the best of my knowledge.

I authorize Caneda Transport Ltd. and their assigned agents, to make such investigations and inquiries of my personal, employment, criminal search; driving abstracts; drug results from previous employers or their consortium or their insurance carrier or agent for my driving record; and other related matters as may be necessary in arriving at an employment decision.

If hired or contracted, this authorization shall remain on file and shall service as ongoing authorization to recheck or report as deemed necessary at any time throughout my employment or contract period or after such period.

I hereby release employers and other persons from all liability in responding to inquiries and releasing information in connection with my application. In the event of employment or contract, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Furthermore, I understand that Caneda Transport Ltd. and/or their Agents may keep any information on file including work performance as related to my employment period and make it available to any second party only with my verbal or written consent. I understand, also, that I am required to abide by all rules and regulations of Caneda Transport Ltd.

For purposes of gathering this information, I have supplied information which may be required by law enforcement agencies and other entities for positive identification purposes when checking records, including date of birth, residence history and driver's license number and Province.

Please include a 5-year Driver's Abstract along with the completed application form.

Applicant Signature

Date

Email the completed application to hr@caneda.com.

Caneda Transport Ltd. recognizes the potentially sensitive nature of the information requested and seeks to protect the privacy rights of all individuals about whom we hold personal data. Access to personal information will only be used for purposes directly related to an individual's employment with Caneda Transport Ltd. Any access, use, dissemination and/or disclosure of the information in a manner contrary to Federal and Provincial privacy laws constitutes an offence punishable by fine and/or imprisonment.