

## CANEDA DRIVER APPLICATION

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Thank you for your interest in Caneda! We always look forward to applications from great people who would like to join our team! Send your completed application form to [hr@caneda.com](mailto:hr@caneda.com).

**Date of Application:** \_\_\_\_\_

**Position Applied For:** ☐ Company Driver ☐ Owner Operator ☐ 5-Ton Fleet

**Please select your preferred region of operation:** ☐ Canada ☐ Cross Border ☐ Local/Regional

**How did you hear about Caneda Transport?** Choose an item. \_\_\_\_\_

## PERSONAL/CONTACT INFORMATION

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**Full Name** (Please enter name as shown on your driver's license)

\_\_\_\_\_  
Last Name

\_\_\_\_\_  
First Name

\_\_\_\_\_  
Middle Initial

**Email Address:** \_\_\_\_\_ **Phone Number:** \_\_\_\_\_

**Current Address:** \_\_\_\_\_  
Street Address

\_\_\_\_\_  
City

\_\_\_\_\_  
Province/State

\_\_\_\_\_  
Postal/Zip Code

**How long have you lived here?** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_  
Month Day Year

## QUALIFICATIONS

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Driver applicants must meet all hiring qualifications to be considered for hire where applicable based on the position that the applicant is applying for. Applicants that do not meet all the qualifications may not be considered.

- ☐ Must be at least 25 years old, with 5 years of related LTL and/or Cross Border Class 1 experience.
- ☐ Must be legally entitled to work in Canada and cross international borders (where required).
- ☐ Hold a valid Class 1 license.
- ☐ Hold a valid Passport and FAST card.
- ☐ Meets all Transport Canada and US DOT requirements (where applicable)
- ☐ Maximum 4 demerits and 2 moving violations on abstract, provided within 30 days of hire.
- ☐ No preventable accidents or DUI charges in the last 5 years.

The following must be complete prior to offer of contract and orientation:

- ☐ Applicant must agree to pre-employment Alcohol and Drug test (negative result) and background check (with at least 3 references).
- ☐ Applicant must successfully complete a third-party evaluation/road test.
- ☐ Applicant must successfully complete full orientation and acknowledge and sign all relevant documentation.

## LICENSE/EXPERIENCE INFORMATION

**Driver License:**

Number

Class

Province/State

 Expiry Date  
(mm/dd/yyyy)

**Driving Experience:** \_\_\_\_\_ (Total years)

**Experience In:**

(Check all that apply)

☐ LTL

☐ Flat Deck

☐ Step Deck

☐ Van

☐ Mountain Driving

**Provinces Driven In:** \_\_\_\_\_

**States Driven In:** \_\_\_\_\_

**Do you have a Free and Secure Trade (FAST) card?** ☐ Yes ☐ No

**Do you have electronic ELD Experience?** ☐ Yes ☐ No

**Are you legally entitled to work in Canada?** ☐ Yes ☐ No

**Have you set up a Clearinghouse account?** ☐ Yes ☐ No

**Has your license ever been denied or suspended?** ☐ Yes ☐ No

If yes, please provide an explanation:

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## EQUIPMENT INFORMATION (Owner Operators Only)

**What year is your tractor/unit?**

\_\_\_\_\_

**What is the make of your tractor/unit?**

Choose an item.

**What is the model of your tractor/unit?**

\_\_\_\_\_

**Is your tractor a lease or do you own?**
☐ Leased ☐ Owned

**Do you have a Dash Cam installed?**
☐ Yes ☐ No

## ACCIDENTS/VIOLATIONS

**Accident Record/Violations for the past 3 years.**

Date	Nature of Violation

Date	Nature of Accident	Injury or Fatality?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> Yes <input type="checkbox"/> No

## EMPLOYMENT RECORD

**Note: DOT requires that employment for at least three years and/or Commercial Driving Experience for the past ten years be shown.**

Have you been previously employed with Canada Transport? ☐ Yes ☐ No Date Range \_\_\_\_\_

Company Name	_____		May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Position	_____	Start Date	_____	End Date _____
Address	_____			
	Street	City	Province/State	
Contact	_____	Phone	_____	
Reason for Leaving	_____			
Was this position subject to a DOT regulated alcohol and controlled substance testing program?				<input type="checkbox"/> Yes <input type="checkbox"/> No
Was this position subject to FMCSA regulations (US)?				<input type="checkbox"/> Yes <input type="checkbox"/> No

Company Name	_____		May we contact this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Address	_____			
	Street	City	Province/State	
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Address	_____			
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Contact	_____	Phone	_____	
Reason for Leaving	_____			
Was this position subject to a DOT regulated alcohol and controlled substance testing program?				<input type="checkbox"/> Yes <input type="checkbox"/> No
Was this position subject to FMCSA regulations (US)?				<input type="checkbox"/> Yes <input type="checkbox"/> No

**TO BE READ & SIGNED BY THE APPLICANT**

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***I UNDERSTAND THAT THE INFORMATION ON THIS APPLICATION WILL BE USED TO ASSESS APPLICANT SUITABILITY AND THAT PRIOR EMPLOYERS WILL BE CONTACTED FOR THE PURPOSES OF EMPLOYMENT INVESTIGATION.***

I certify that this application was completed by me the applicant, and that all entries on it and information in it are true and completed to the best of my knowledge.

I authorize Caneda Transport Ltd. and their assigned agents, to make such investigations and inquiries of my personal, employment, criminal search; driving abstracts; drug results from previous employers or their consortium or their insurance carrier or agent for my driving record; and other related matters as may be necessary in arriving at an employment decision.

If hired or contracted, this authorization shall remain on file and shall service as ongoing authorization to recheck or report as deemed necessary at any time throughout my employment or contract period or after such period.

I hereby release employers and other persons from all liability in responding to inquiries and releasing information in connection with my application. In the event of employment or contract, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Furthermore, I understand that Caneda Transport Ltd. and/or their Agents may keep any information on file including work performance as related to my employment period and make it available to any second party only with my verbal or written consent. I understand, also, that I am required to abide by all rules and regulations of Caneda Transport Ltd.

For purposes of gathering this information, I have supplied information which may be required by law enforcement agencies and other entities for positive identification purposes when checking records, including date of birth, residence history and driver's license number and Province.

***Please include a 5-year Driver's Abstract along with the completed application form.***

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**Applicant Signature**

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**Date**

**Email the completed application to [hr@caneda.com](mailto:hr@caneda.com).**

Caneda Transport Ltd. recognizes the potentially sensitive nature of the information requested and seeks to protect the privacy rights of all individuals about whom we hold personal data. Access to personal information will only be used for purposes directly related to an individual's employment with Caneda Transport Ltd. Any access, use, dissemination and/or disclosure of the information in a manner contrary to Federal and Provincial privacy laws constitutes an offence punishable by fine and/or imprisonment.